# RULES

#### OF

## THE BOARD OF REGENTS OF THE

# STATE UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF TENNESSEE INSTITUTIONAL STUDENT DISCIPLINARY RULES

# CHAPTER 0240-3-17 NASHVILLE STATE TECHNICAL COMMUNITY COLLEGE STUDENT DISCIPLINARY RULES

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#### 0240-3-17-.01 INSTITUTIONAL POLICY STATEMENT.

- (1) Community College students are citizens of the state, local, and national governments, and of the academic community and are, therefore, expected to conduct themselves as law-abiding members of each community at all times. Admission to Nashville State Technical Community College carries with it special privileges and imposes special responsibilities apart from those rights enjoyed by non-students. In recognition of the special relationship that exists between the College and the academic community which it seeks to serve, the Tennessee Board of Regents has authorized the Presidents of the Institutions under its jurisdiction to take such action as may be necessary to maintain campus conditions and preserve the integrity of the College and its educational environment.
- (2) Pursuant to this authorization, the College has developed the following regulations which are intended to govern student conduct on the campus. In addition, students are subject to all national, state and local laws and ordinances. If a student's violation of such laws or ordinances also adversely affects the College's pursuit of its educational objectives, the College may enforce its own regulations regardless of any proceedings instituted by other authorities. Conversely, violation of any section of these regulations may subject a student to disciplinary measures by the College whether or not such conduct is simultaneously violative of state, local or national laws.

Authority: T.C.A. §49-8-203. Administrative History: Original rule filed August 28, 1984; effective November 13, 1984. Amendment filed October 8, 2003; effective February 27, 2004.

# 0240-3-17-.02 DISCIPLINARY OFFENSES.

- (1) Generally, through appropriate due process procedures, College disciplinary measures shall be imposed for conduct which adversely affects the College's pursuit of its educational objectives, which violates or shows a disregard for the rights of other members of the academic community, or which endangers property or persons on College or College controlled property.
- (2) Individual or organizational misconduct which is subject to disciplinary sanctions shall include but not be limited to the following examples:
  - (a) Conduct dangerous to others. Any conduct which constitutes a serious danger to any person's health, safety or personal well being, including any physical abuse or immediate threat of abuse;
  - (b) Hazing. Hazing means any intentional or reckless act in Tennessee on or off the property of any higher education institution by one (1) student acting alone or with others which is directed against any other student, that endangers the mental or physical health or safety of that student, or which induces or coerces a student to endanger such student's mental or physical health or

(Rule 0240-3-17-.02, continued)

- safety. Hazing does not include customary athletic events or similar contests or competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization.
- (c) Disorderly conduct. Any individual or group behavior which is abusive, obscene, lewd, indecent, violent, excessively noisy, disorderly, or which unreasonably disturbs other groups or individuals:
- (d) Obstruction of or interference with College activities or facilities. Any intentional interference with or obstruction of any College activity, program, event, or facilities, including the following: Any unauthorized occupancy of College or College controlled facilities or blockage of access to or from such facilities. Interference with the right of any College member or other authorized person to gain access to any College or College controlled activity, program, event or facilities. Any obstruction or delay of a campus security officer, firefighter, or any College official in the performance of his/her duty;
- (e) Misuse of or damage to property. Any act of misuse, vandalism, malicious or unwarranted damage or destruction, defacing, disfiguring or unauthorized use of property belonging to the College including, but not limited to, fire alarms, fire equipment, elevators, telephones, College keys, library materials and/or safety devices; and any such act against a member of the College community or a guest of the College;
- (f) Theft, misappropriations, or unauthorized sale. Any act of theft, misappropriation, or sale of College property or any such act against a member of the College community or a guest of the College.
- (g) Misuse of documents or identification cards. Any forgery, alteration of or unauthorized use of College documents, forms, records or identification cards, including the giving of any false information or withholding necessary information in connection with a student's admission or enrollment status in the College;
- (h) Firearms and other dangerous weapons. Any possession of or use of firearms or dangerous weapons of any kind;
- (i) Explosives, fireworks, and flammable materials. The unauthorized possession, ignition or detonation of any object or article which could cause damage by fire or other means to persons or property or possession of any substance which could be considered to be and used as fireworks;
- (j) Alcoholic beverages. The use, possession, distribution, sale or manufacture of alcoholic beverages, or public intoxication on property owned or controlled by the College; at a College sponsored event; on property owned or controlled by an affiliated clinical site; or in violation of any term of the Nashville State Technical Community College Drug-Free Schools and Communities Policy Statement.
- (k) Drugs. The unlawful use, possession, distribution, sale or manufacture, of any drug or controlled substance (including any stimulant, depressant, narcotic, or hallucinogenic drug or substance or marijuana) or the misuse of legally prescribed or "over the counter" drugs on property owned or controlled by the institution; at an institution-sponsored event; on property owned or controlled by an affiliated clinical site; or in violation of any term of the Nashville State Technical Community College Drug-Free Schools and Communities Policy Statement.
- (l) Gambling. Gambling in any form;

(Rule 0240-3-17-.02, continued)

- (m) Financial responsibility. Failure to meet financial responsibilities to the College promptly including, but not limited to, passing a worthless check or money order in payment to the College or to a member of the College community acting in an official capacity;
- Unacceptable conduct in hearings. Any conduct at a College hearing involving contemptuous, disrespectful, or disorderly behavior, or the giving of false testimony or other evidence at any hearing;
- (o) Failure to cooperate with College officials. Failure to comply with directions of College officials acting in the performance of their duties;
- (p) Violations of general rules and regulations. Any violation of the general rules and regulations of the College as published in an official College publication, including the intentional failure to perform any required action or the intentional performance of any prohibited action;
- (q) Attempts and aiding and abetting the commission of offenses. Any attempt to commit any of the foregoing offenses, or the aiding and abetting of the commission of any of the foregoing offenses (an "attempt" to commit an offense is defined as the intention to commit the offenses coupled with the taking of some action toward its commission);
- (r) Violations of state or federal laws. Any violation of state or federal laws or regulations of state or federal laws or regulations proscribing conduct or establishing offenses; which laws and regulations are incorporated herein by reference. State law prescribes a maximum penalty of five (5) years of imprisonment and a fine not to exceed \$2,500 for carrying weapons on school property.
- (s) Littering. Littering campus grounds and illegal dumping or disposal of waste on campus property is prohibited.
- (3) Disciplinary action may be taken against a student for violations of the foregoing regulations which occur on College owned, leased, or otherwise controlled property, or which occur off-campus when the conduct impairs, interferes with or obstructs any College activity or the missions, processes and functions of the College. In addition, disciplinary action may be taken on the basis of any conduct, on or off-campus, which poses a substantial threat to persons or property within the College community.

Authority: T.C.A. §49-8-203. Administrative History: Original rule filed August 28, 1984; effective November 13, 1984. Amendment filed July 3, 1996; effective November 28, 1996. Amendment filed November 20, 1996; effective March 28, 1997. Amendment filed November 26, 1997; effective March 30, 1998. Amendment filed February 18, 1999; effective June 28, 1999. Amendment filed January 11, 2002; effective May 31, 2002. Amendment filed October 8, 2003; effective February 27, 2004.

#### 0240-3-17-.03 ACADEMIC AND CLASSROOM MISCONDUCT.

- (1) The instructor has the primary responsibility for control over classroom behavior and the maintenance of academic integrity, and can order the temporary removal or exclusion from the classroom of any student engaged in disruptive conduct or conduct violative of the general rules and regulations of the institute. Extended or permanent exclusion can be effected only through appropriate procedures of the Institute.
- (2) Plagiarism, cheating, and other forms of academic dishonesty are prohibited. Students guilty of academic misconduct, either directly or indirectly through participation or assistance, are immediately responsible to the instructor of the class. In addition to other possible disciplinary sanctions which may be imposed through the regular institutional procedures as a result of academic misconduct, the

(Rule 0240-3-17-.03, continued)

instructor has the authority to assign an "F" or a "zero" for the exercise or examination, or to assign an "F" in the course.

(3) If the student believes that he or she has been erroneously accused of academic misconduct, and if his or her final grade has been lowered as a result, the student may appeal the case through the appropriate institutional procedures.

**Authority:** T.C.A. §49-88-203. **Administrative History:** Original rule filed August 28, 1984; effective November 13, 1984. Amendment filed May 18, 1994; effective September 28, 1994. Amendment filed July 3, 1996; effective November 28, 1996.

# 0240-3-17-.04 DISCIPLINARY SANCTIONS.

(1) Upon a determination that a student or organization has violated any of the rules, regulations or disciplinary offenses set forth in these regulations, the following disciplinary sanctions may be imposed, either singly or in combination, by the appropriate College official.

#### (2) Definition of Sanctions

- (a) Restitution. A student who has committed an offense against property may be required to reimburse the College or other owner for damage to or misappropriation of such property. Any such payment in restitution shall be limited to actual cost of repair or replacement.
- (b) Warning. The appropriate College official may notify the student that continuation or repetition of specified conduct may be cause for other disciplinary action.
- (c) Reprimand. A written reprimand, or censure, may be given any student whose conduct violates these regulations. Such a reprimand does not restrict the student in any way, but does have important consequences. It may signify to the student that he or she is in effect being given another chance to conduct himself or herself as a proper member of the College community, but that any further violation will result in more serious penalties. In addition, a reprimand remains on file in a student's personnel file.
- (d) Restriction. A restriction upon a student's privileges for a period of time may be imposed. This restriction may include, for example, denial of the right to be present at the College in any way, denial of use of facilities, parking privileges, or participating in extracurricular activities for a maximum of one year.
- (e) Probation. Continued enrollment of a student on probation may be conditioned upon adherence to these regulations. Any student placed on probation will be notified of such in writing and will also be notified of the terms and length of probation. Probation may include restrictions upon the extracurricular activities of a student. Any conduct in violation of these regulations while on probationary status may result in the imposition of a more serious disciplinary sanction.
- (f) Suspension. If a student is suspended, he or she is separated from the College for a stated period of time with conditions of readmission stated in the notice of suspension.
- (g) Expulsion. Expulsion entails a permanent separation from the College. The imposition of this sanction does become a part of the student's permanent record, and is a permanent bar to his or her readmission to the College.
- (h) Interim or summary suspension. Though as a general rule, the status of a student accused of violations of these regulations should not be altered until a final determination has been made in

(Rule 0240-3-17-.04, continued)

regard to the charges against him or her, summary suspension may be imposed upon a finding by the appropriate College official that the continued presence of the accused on campus constitutes an immediate threat to the physical safety and well-being of the accused, or of any other member of the College community or its guest, destruction of property, or substantial disruption of classroom or other campus activities. In any case of immediate suspension, the student shall be given an opportunity at the time of the decision or immediately thereafter to contest the suspension, and if there are disputed issues of fact or cause and effect, the student shall be provided a hearing on the suspension as soon as possible.

- (i) Therapeutic intervention. Mandatory participation in, and satisfactory completion of, a drug or alcohol abuse program, or rehabilitation program.
- (3) The President of the College is authorized, in his or her discretion, to subsequently convert any sanction imposed to a lesser sanction or to rescind any previous sanction, in appropriate cases.

Authority: T.C.A. §49-8-203. Administrative History: Original rule filed August 28, 1984; effective November 13, 1984. Amendment filed January 11, 2002; effective May 31, 2002. Amendment filed October 8, 2003; effective February 27, 2004.

#### 0240-3-17-.05 DISCIPLINARY PROCEDURES.

- (1) General Statement. These rules constitute rules and regulations of disciplinary procedures at Nashville State Technical Community College. Any student facing expulsion, suspension or other disciplinary action at the College shall be afforded due process.
- (2) Alternative Hearing Procedures.
  - (a) Procedures conforming to the Tennessee Uniform Administrative Procedures Act (TUAPA). All cases which result in (i) suspension or expulsion of a student from the College, a program, or a course for disciplinary reasons, (ii) assignment of a grade which results in the grade of "F" in the course for academic misconduct, or (iii) revocation of registration of a student organization during the term of the registration are subject to the contested case provisions of the Tennessee Uniform Administrative Procedures Act and shall be processed in accordance with the uniform contested case procedures adopted by the Board of Regents unless the student waives those procedures in writing and elects to have his or her case disposed of in accordance with the College's hearing procedures.
  - (b) College Hearing Procedures.
    - Cases which are not subject to the contested case procedures under the Tennessee Uniform Administrative Procedures Act and cases in which a student has waived the contested procedures in writing shall be processed in accordance with College hearing procedures.
    - 2. Any student facing expulsion, suspension, or other disciplinary action may choose a College hearing process which affords the student the following due process:
      - (i) Notice:
        - (I) Students accused of misconduct shall be informed in writing of the charges.
        - (II) Written charges of alleged violations shall include: the alleged rule violations, a statement of the facts to be presented, and a statement that a

(Rule 0240-3-17-.05, continued)

- hearing will be had before the hearing board on the charges together with notice of the date, time and place of hearing.
- (III) Written charges shall be served by handing a copy to the person or by mailing via certified mail a copy to the person at his residence or last known residence.
- (IV) After receiving notification of the charges, a hearing date will be scheduled within 10 days.
- (ii) Individuals accused of misconduct shall be given an explanation of the evidence against them.
- (iii) Students accused of misconduct shall be given a copy of institutional rules and regulations concerning due process procedures.

# (iv) Hearing:

- The accused student(s) shall have an opportunity to present their side of the case.
- (II) The hearing board shall be charged to hear evidence, to make findings of fact, and to make decisions based on those facts.
- (III) Any individual of the hearing committee who has an interest in the case shall not sit in judgement.
- (IV) The hearing shall be scheduled at the date, time and place specified, unless postponed for a good cause.
- (V) The accused has a right to have an advisor present at the hearing, but the hearing board may restrict the advisor's right to speak at the hearing. The advisor can be an attorney if the College is equally represented.
- (VI) All material evidence may be presented, subject to the right of crossexamination of witnesses.
- (VII) There shall be a verbatim record of the hearing.
- (VIII) The accused shall be entitled to be present throughout the presentation of evidence; to know the identity of witnesses against him; to present evidence; and to receive a case summary after the hearing.
- (IX) The student shall receive a written copy of the decision of the hearing board with any sanctions.

#### (v) Appeal

(I) The student has the right to appeal to the President of the College within five (5) days (excluding Saturdays, Sundays, and State holidays) after receiving the hearing board's decision.

(Rule 0240-3-17-.05, continued)

(II) A student found guilty of violating any College rule or regulation has the right to appeal to the Tennessee Board of Regents and then to an appropriate court of law.

#### (vi) Disclosures

- (I) The institution may disclose the final results of disciplinary proceedings to a victim of an alleged perpetrator of a crime of violence or non-forcible sex offense regardless of the outcome of the disciplinary proceeding.
- (II) The institution may disclose the final results of disciplinary proceedings to the public, but only if the student is determined to be an alleged perpetrator of a crime of violence or non-forcible sex offense, and has committed a violation of the institution's rules or policies.
- (III) The institution may disclose to parents of students under 21 years of age (at the time of disclosure) disciplinary violations concerning drug or alcohol use or possession.
- (3) Cases of alleged sexual assault. In cases involving alleged sexual assault, both the accuser and the accused shall be informed of the following:
  - (a) Both the accuser and the accused are entitled to the same opportunity to have others present during a disciplinary proceeding; and,
  - (b) Both the accuser and the accused shall be informed of the outcome of any disciplinary proceeding involving allegations of sexual assault.

Authority: T.C.A. §49-8-203. Administrative History: Original ruled filed August 28, 1984; effective November 3, 1984. Amendment filed November 3, 1989; effective February 28, 1990. Amendment filed April 23, 1993; effective July 28, 1993. Amendment filed November 26, 1997; effective March 30, 1998. Amendment filed January 11, 2002; effective May 31, 2002. Amendment filed October 8, 2003; effective February 27, 2004.

## 0240-3-17-.06 TRAFFIC AND PARKING REGULATIONS.

- (1) Purpose.
  - (a) Traffic and parking regulations are established and enforced to assure the rights and privileges of visitors, students, faculty, staff and others who operate motor vehicles on the College campus.
  - (b) The College believes that operating a vehicle on campus and parking that vehicle on campus is a privilege and not a right.
  - (c) The following regulations and procedures are essential to facilitate the safe and expeditious traffic flow of vehicles and pedestrians.
- (2) General Traffic Regulations.
  - (a) The speed limit for all vehicles is 15 m.p.h.
  - (b) Pedestrians in designated crosswalks have the right of way.
  - (c) Vehicles must come to a complete stop at all stop signs.

(Rule 0240-3-17-.06, continued)

- (d) Loading zones are reserved for service vehicles.
- (e) Unnecessary noise from horns, loud music and mufflers is prohibited.
- (f) Parking is permitted only in those areas designated for parking.
- (g) Possession of a current decal to which an individual is not entitled is a violation.
- (h) Curb parking is limited to 15 minutes parking where specified.
- (i) Vehicles may not be backed into or pulled through parking spaces.
- (j) The owner of a vehicle will be responsible for informing others who may use the vehicle concerning campus parking regulations, and will be responsible for any citations.
- (k) Retired employees of Nashville State or persons who have been issued a retired or honorary decal may park anywhere on campus except in individually designated and disabled spaces.

# (3) Parking.

- (a) Zones.
  - 1. Parking Zones are identified by the color of the parking lines.
  - No Parking Zones are identified by yellow lines, yellow curbs, signs or other specific identification.
  - 3. Students may park in those areas that have white lines.
  - 4. Motorcycles and bicycles may park in those areas designated for these vehicles.
  - 5. Faculty and staff may park in those areas that have blue lines and in white areas when blue areas are filled.
  - 6. Students, faculty, and staff with disabilities who have a special decal may park in those areas that have red lines and have disabled signs posted.
  - 7. Visitors may park in areas in the spaces designated by green lines. Visitors must obtain a parking permit if they will be on campus for more than one day. The permits may be obtained in the Security Office.
- (b) No student or faculty parking will be permitted along the curb in front of any building. Visitor parking will be permitted along curb. Special groups should park along the curb. Security must be notified to reserve group parking.
- (c) Parking on the inside curb in front of the Weld Building is limited to fifteen (15) minutes for commercial loading and unloading only.
- (d) Specified parking in the Student Service Center parking lot is limited to thirty (30) minutes (except the faculty/staff zones) for conducting official business, loading and unloading, or for visitors. The thirty (30) minute parking zone will be strictly enforced.

(Rule 0240-3-17-.06, continued)

- (e) Parking restrictions, with the exception of parking in disabled zones, will not be enforced after 3:00 p.m. on Monday through Saturday, on Sundays or school holidays.
- (f) Parking restrictions will not be enforced in the back lots between semesters, except for disabled parking.
- (g) In the event that a student or employee drives a vehicle that has not been registered by the Security Office, notification in person should be given immediately to Security to avoid a citation.
- (4) Traffic Violations: The following are examples of violations of these restrictions.
  - (a) Parking Violations:
    - 1. Backed into a parking space/rear bumper not facing nearest driveway.
    - 2. Parked too far from curb.
    - 3. Parked in unmarked area (grass, sidewalks, road, etc.).
    - 4. Parked in restricted area.
    - 5. Parked in zone other than one designated for your classification.
    - 6. Parked on or over lines.
    - 7. No official parking permit or expired vehicle registration.
    - 8. Parked wrong side of street.
    - 9. Obstructing driveway.
    - 10. Improper display of decal.
    - 11. Parked within 10 feet of fire hydrant.
    - 12. Unauthorized parking in disabled zones.
    - 13. Parked in fire lanes.
  - (b) Moving Violations.
    - 1. Speeding (15 mph limit).
    - 2. Excessive noise.
    - 3. Reckless driving.
    - 4. Failure to yield to pedestrians.
    - 5. Cutting diagonally across parking spaces.
    - 6. Failure to come to a complete stop at stop signs.

(Rule 0240-3-17-.06, continued)

7. No official parking permit or expired vehicle registration.

# (5) Penalties.

- (a) Traffic fines range from \$10.00 to \$100.00 depending upon the violation. These fines are set during Nashville State's annual budget cycle, and are submitted for approval at the June Tennessee Board of Regents' meeting each year. Specific penalties for traffic and parking violations can be found in the Student Handbook.
- (b) The fine for violation must be paid to the Business Office. The Business Office hours will be as posted.
- (c) Payment of any outstanding fines shall be a prerequisite to completing registration for any semester. Employee's fines will be collected in accordance with Tennessee Board of Regents Guideline B-010.
- (d) Any car, motorcycle, motor scooter, pick-up truck or van parking in a no-parking zone, loading zone, sidewalk, disabled space, etc., may be towed away at the owner's expense without notice.

#### (6) Visitors.

- (a) Visitors are always welcome on Nashville State's campus.
- (b) Visitors are asked to obtain a temporary parking permit from the Security Office (A-70A) if parking is desired for more than one (1) day.
- (c) Should a visitor receive a citation for a parking violation, he should take it to the Security Office immediately and it will be voided.

#### (7) Appeal of Citation

- (a) Appeal forms should be completed with a copy of the citation attached. Both copies should be returned to the office of the Assistant to the Vice President for Academic/Institutional Services, Student Services Center, Office D-7, where a ruling will be made to dismiss or sustain the citation.
- (b) Appeals must be made within seventy-two (72) hours after the ticket is issued. Appeal forms are available at the Office of Security, A-70A, and in the Student Services Center. Appeal forms should be completed with a copy of the citation attached. Both copies should be returned to the office of the Director of Security, Office E-2, or the Security Office, A-70-A, where a ruling will be made to dismiss or sustain the citation.
- (c) Appellants will be informed through the mail as to the results of the appeal.

Authority: T.C.A. §49-8-203. Administrative History: Original rule filed August 28, 1984; effective November 13, 1984. Amendment filed November 3, 1989; effective February 28, 1990. Amendment filed July 14, 1992; effective October 28, 1992. Amendment filed April 23, 1993; effective July 28, 1993. Amendment filed May 18, 1994; effective September 28, 1994. Amendment filed August 8, 1995; effective December 29, 1995. Amendment filed July 3, 1996; effective November 28, 1996. Amendment filed November 26, 1997; effective March 30, 1998. Amendment filed February 18, 1999; effective June 28, 1999. Amendment filed February 28, 2000; effective June 28, 2000. Amendment filed October 17, 2002; effective February 28, 2003. Amendment filed October 8, 2003; effective February 27, 2004.

#### 0240-3-17-.07 MOTOR VEHICLE REGISTRATION.

- (1) All privately owned and/or operated vehicles for use on campus by students and faculty/staff must be registered in the Security Office (Room A-70) and must bear an official registration decal for which there is an annual charge. Vehicles include motorcycles, motorbikes, scooters, pickup trucks, vans and jeep as well as automobiles. Large trucks and trailers are prohibited.
- (2) Parking decals are valid from the first day of fall semester registration until the first day of fall semester classes the next school year. Decals may be obtained registration day on the registration line or at the Security Office, (Room A-70A), after this date.
- (3) Fees for decals will be paid at the Business Office during operating hours.
- (4) Warning citations will be issued for the first ten (10) days after registration. Regular citations will be issued after the grace period has ended. Exception: Special course students who register after the first week of the semester will receive decals at the time of registration.
- (5) Students beginning at semester(s) other than fall may obtain parking decals on registration day on the registration line or at the Security Office (Room A-70A), after this date.
- (6) License number must be given prior to issuance of decal.
- (7) No student will be permitted to register another student's vehicle without approval of the security guard on duty.
- (8) The vehicle registration decal must be displayed on a vehicle by the owner or driver in such a manner that it will be clearly visible from the rear of the vehicle. Decals must be displayed on motorcycles, motorbikes, and scooters in the same manner in a position that can be clearly read by security personnel. Decals may be taped on the inside of the car on the left hand side of the rear window.
- (9) Decals not affixed in the proper location are invalid.
- (10) Circumstances may necessitate that an individual drive a vehicle that is not registered. A temporary permit will be issued by the Security Office.
- (11) Replacement decals may be purchased for decals that are lost or stolen and for vehicles that are traded, wrecked, or sold.
- (12) Students who are employed part-time at Nashville State are to obtain student decals, not faculty decals.
- (13) No one will be issued a faculty decal and a student decal.
- (14) Special parking areas are provided for disabled students. Parking for the disabled is governed by the laws of the State of Tennessee. Applications for special license plates may be obtained in the Security Office (Room A-70A).
- (15) Temporary disabled decals may be obtained by faculty/staff and students for non-permanent type injuries. However, the temporary decal should be obtained from the Security Office prior to parking in areas designated disabled and are valid for two (2) weeks only.

Authority: T.C.A. §49-8-203. Administrative History: Original rule filed August 28, 1984; effective November 13, 1984. Amendment filed November 3, 1989; effective February 28, 1990. Amendment filed July 14, 1992; effective October 28, 1992. Amendment filed May 18, 1994; effective September 28, 1994. Amendment filed August 8, 1995; effective December 29, 1995. Amendment filed July 3, 1996; effective November 28, 1996. Amendment filed February 28, 2000; effective June 28, 2000. Amendment filed October 8, 2003; effective February 27, 2004.